

KEY EXECUTIVES' PROFILE

Jacques M. D'UNIENVILLE, GOSK

Chief Executive Officer

Jacques M. d'Unienville holds a Bachelor's degree in Commerce from the University of Cape Town. Prior to joining Société Usinière du Sud (SUDS) as Chief Executive Officer in 2005, he was the Managing Director of Société de Traitement et d'Assainissement des Mascareignes. He has held office as Chief Executive Officer of MTMD (now Omnicane Limited) from 1 April 2007. He is the Chairperson of Omnicane Thermal Energy Operations (La Baraque) Limited and Omnicane Thermal Energy Operations (St Aubin) Limited, Omnicane Milling Operations Limited and is a director of Real Good Food Company plc, Southern Cross Tourist Co Ltd and The Union Sugar Estates Co. Ltd. He is a board member of several sugar sector institutions in Mauritius and was the President of the Mauritius Sugar Producers Association in 2005, 2006, 2009, 2010 and was re-elected President in 2015. He was the President of the Mauritius Sugar Syndicate in 2012 and is the Vice President for the financial year 2020-2021.



Nelson MIRTHIL

Chief Finance Officer

Nelson Mirthil is a Fellow Member of the Association of Chartered Certified Accountants (FCCA). He started his career in the Audit Department of De Chazal du Mée before joining Ernst & Young, where he was promoted to Audit Manager. He gained broad financial experience through his involvement in mergers, acquisitions and special assignments in Africa. He has also acted as Fund Manager of the Mauritius Development Investment Trust (MDIT), a listed investment company. He joined Omnicane in 2003 as Chief Finance Officer. He is a board member of various companies, the main ones being Omnicane Milling Operations Limited, Omnicane Thermal Energy Operations (La Baraque) Limited, Omnicane Bio-Ethanol Operations Limited, Airport Hotel Ltd, and the Sugar Insurance Pension Fund.

Eddie AH-CHAM

Company Secretary

Eddie Ah-Cham is a Fellow Member of the Association of Chartered Certified Accountants (FCCA). He has over 22 years of experience in external and internal auditing and in corporate management. He started his career in the Audit Department of Kemp Chatteris Deloitte and was assistant accountant at Express Trading Company Ltd in 1995. He joined Mon Trésor & Mon Désert Ltd (now Omnicane) in 1996 as assistant accountant and served as Internal Audit Manager for 7 years before being promoted to the position of Company Secretary.



Jérôme JAEN

Group Chief Operations Officer

Mr Jaen holds an Engineer Diploma from Ecole des Mines de Nancy and an Engineer Diploma from Ecole Polytechnique. He has over 20 years of experience in electricity production from cogeneration plants. He has managed several thermal power plants in Mauritius, Reunion Island, Guadeloupe and France and is currently the Group Chief Operations Officer. He is a board member of various companies within the Group, the main ones being Omnicane Milling Operations Limited, Omnicane Thermal Energy Operations (La Baraque) Limited, Omnicane Ethanol Holding Limited, Omnicane Logistic Operations Limited and Airport Hotel Ltd.

Rajiv RAMLUGON

Group Chief Sustainability Officer

Rajiv Ramlugon holds a BTech (Hons) in Civil Engineering from the University of Mauritius, an MSc in Environmental Engineering with distinction from Newcastle University (UK) and an MBA in Global Sustainable Management from Anaheim University (California). He has 24 years of experience in the field of sustainability, including waste management, industrial-effluent treatment, biogas valorisation, and the implementation of quality management, environmental management and other management systems in the industry. Mr Ramlugon is also a member of the Global Association of Corporate Sustainability Officers (GACSO) and an Affiliate Member of the Institute of Environmental Management & Assessment (UK). Since 2018, he has also been appointed as the Chief Risk officer of Omnicane.



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Oudesh SEEBARUTH

Head of Corporate Finance & Treasury

Oudesh Seebaruth is a Fellow of the Chartered Institute of Management Accountants (CIMA) and a Chartered Global Management Accountant (CGMA). He started his career in accounting and audit with Deloitte in 1984 and joined the Company in 1989. He occupied the post of Group Accountant till 2007 when he was promoted to his current position. He has extensive experience in financial reporting, risk management, mergers and acquisitions, business valuations, project financing and treasury management.



Rudley LUTCHMANEN

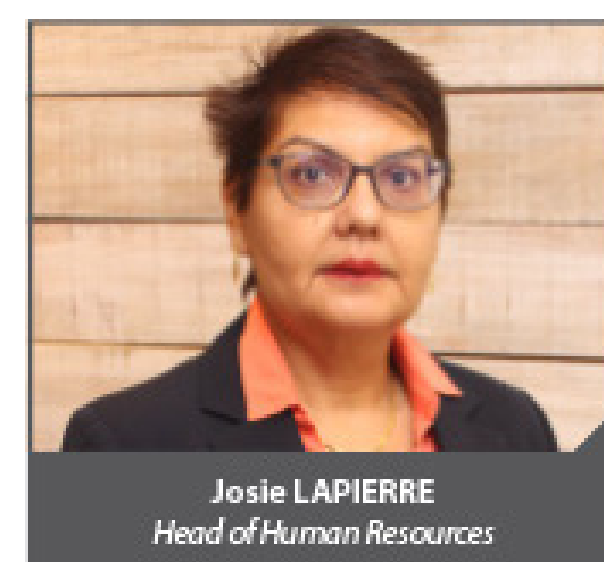
Group Finance Manager

Rudley Lutchmanen is a fellow member of the Association of Chartered Certified Accountants (ACCA) and holds an MSc degree in Finance. He started his career in the Assurance Department of Ernst & Young before joining the company in 2004. He has more than 24 years of experience in auditing, financial reporting, project financing and treasury management.

Josie Lapierre

Head of Human Resources

Josie Lapierre holds a Diplôme d'Études Approfondies (DEA) in Management Science - Strategy & Management from IAE Lyon School of Management, a Master's in Business Administration (MBA) from IAE Lyon School of Management, France and a Diplôme Universitaire de Technologie (DUT) in Information Technology from IUT Lyon, France. She has 30 years of experience with leading private, public and volunteer organisations based in Mauritius, Africa and Europe cutting across industries in Strategy and Operations, Human Capital Management, Organisation Development, Leadership and Talent, Learning and Development and Business Process Management. She is a Fellow of The Chartered Management Institute (F.C.M.I.).



Maurice REGNARD

Chief Procurement Officer

Maurice Regnard is qualified with The Chartered Institute of Procurement & Supply (C.I.P.S). In his 30 years of career, he has engaged in trading activities in which he sharpened his leadership and negotiation skills. He has held managerial positions for more than 20 years in supply and distribution in energy, chemical and property industries. At Omnicane, he heads the Procurement team while also playing a leading role in the digital transformation and cost optimisation projects."

Avinash DOOKHUN

Group IT Manager

Avinash Dookhun holds an MBA from the University of Mauritius, an Honours degree in Information Technology from the British Computer Society (BCS) (UK) and a Brevet de Technicien en Electrotechnique from Lycée Polytechnique Sir Guy Forget (Mauritius). He has also achieved several professional certifications from Microsoft, HP and The City & Guilds of London Institute. He has over 30 years of work experience in IT.



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Navin MOHUN

Internal Audit Manager

Navin Mohun is a Certified Internal Auditor (CIA) from the Institute of Internal Auditors, a Fellow Member of the Association of Chartered Certified Accountants (FCCA). He also holds a BSc in Accounting and Finance from the University of Mauritius. He started his career in the Audit Department of Deloitte before joining the Company in 2005. He has 17 years of experience in internal and external auditing.



Navin MOHUN
Internal Audit Manager



Jean-François LOUMEAU
General Manager - Property & Projects

Jean-François LOUMEAU

General Manager Property and Projects

Jean-François Loumeau holds an MBA in Construction and Real Estate from Reading University (UK) and a bachelor's degree in Mechanical Engineering from the University of Cape Town (South Africa). He has also been awarded a postgraduate certificate in The Mechanics of Project Finance from Middlesex University. He has completed a certificate in Property Development and Investment from UCT. He is a registered engineer with the Engineering Council of South Africa and is an Associate Member of the South African Institute of Mechanical Engineering. He has 27 years of working experience in project development and project management.

Peter L.M. HOUGH

Sugar Development Executive

Peter Hough joined Omnicane in 2015. He has spent almost all of his career in the sugar industry, mainly in trading, sales, marketing and in management roles at Board level. He has a broad experience in the branding, marketing and design of retail and foodservice products. He has developed business activities in sourcing sugar from around the world for sale in the EU and in preferential access markets.



Peter L M HOUGH
Sugar Development Executive



Christophe Barbès POUGET
Head of Business Development

Christophe BARBÈS POUGET

Head of Business Development

Christophe Barbès-Pougnet is Head of Business Development at Omnicane since January 2021 after having headed the legal, compliance and project finance functions for the last three years. Before joining the Group, he worked as Product Leader within the Project Finance department of The Mauritius Commercial Bank Ltd, where he has spent twelve years in the corporate banking and project financing sectors. Christophe holds a BCom in Financial Management from the University of South Africa, a professional qualification in treasury from the chartered Association of Corporate Treasurers (UK), and an LLM (Master of Laws) from Université Panthéon-Assas (Paris II).

Christophe TOULET

Head of Legal & Compliance

Christophe Toulet is Omnicane's Head of Legal & Compliance since January 2021, after having been Omnicane's Group Legal Counsel since May 2019. He holds a Master's degree in business, corporate, contractual and commercial law and has 14 years' experience in the legal field. After having started his career in Reunion Island as an associate of one of the two insolvency practitioners, he worked in BLC Robert & Associates Law firm before joining PLCJ Law firm where he was a partner.

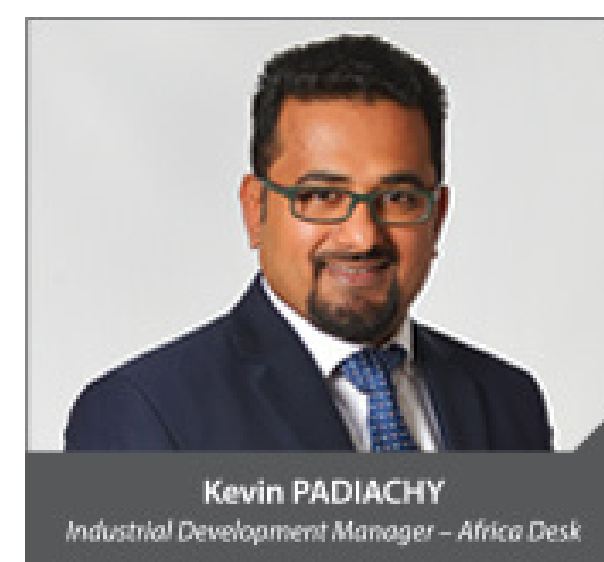


Christophe TOULET
Head of Legal Services

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Kevin PADIACHY Head of Africa Desk

Kevin Padiachy holds a B.Eng (Hons) degree in Chemical & Environmental Engineering, a postgraduate diploma in International Business Management and a master's degree in Business Administration from the University of Mauritius. He also holds a postgraduate certificate in The Mechanics of Project Finance from Middlesex University. He has 19 years of work experience in regional trade, international business and project management in energy and industrial sectors.



Jean Luc CABOCHE

General Manager - Milling and Logistics Operations.

Jean Luc Caboche holds an Advanced Diploma in Business Management from the Association of Business Executive (UK) and a Master in Business Administration from the Heriot-Watt University (UK). He has 30 years of experience in Factory Management, Maintenance and Operations locally and abroad. He was appointed General Manager of Omnicane Logistics Operations in April 2021.

Lindsay DAVY Operation Executive - Refinery

Lindsay Davy holds a Diploma in Agriculture and Sugar Technology, a BSc in Sugar Engineering and an MSc in Project Management from the University of Mauritius. He has more than 32 years of experience in the sugar industry, in process management and as a chemist.



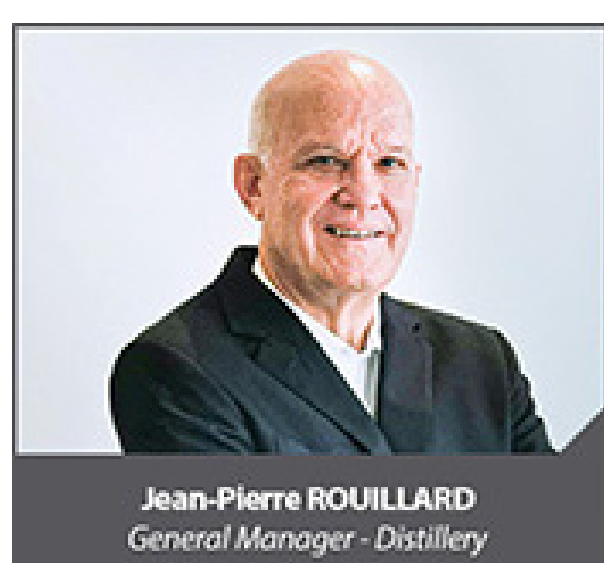
Jean Michel GÉRARD

General Manager - La Baraque Power Plant

Jean Michel Gérard joined Omnicane Thermal Energy Operations (La Baraque) in 2018 and has considerable experience in the management of power plants. After working for the French navy for 15 years, he continued his career for the last 31 years with the Albioma Group, an independent power producer.

Frédéric ROBERT Power Plant Manager - St Aubin

Frédéric Robert is an experienced power plant specialist with 20 years of experience in the management of thermal power plants.



Jean-Pierre ROUILLARD

General Manager - Distillery

Jean-Pierre Rouillard holds a Diploma in Management (Surrey, UK) and has 39 years of experience in management across different fields. He has a broad experience of the industrial sector in Mauritius. He joined the Omnicane ethanol distillery as General Manager in 2013.

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Patrick Mamet

General Manager - Agriculture

Patrick Mamet joined Omnicane in 1980. He has over 40 years of experience concerning site management in the sugar industry. He has specialized in sugar agronomy and agricultural mechanization. He was formerly a Field Manager of agricultural operations before being promoted to General Manager in 2021.



Patrick MAMET
General Manager - Agricultural Operations



Jean-Laurent ASTIER
General Manager - Holiday Inn Mon Trésor

Jean-Laurent ASTIER

General Manager

Jean-Laurent Astier studied at the reputable Glion Institute of Higher Education in Switzerland. He landed his first job as Head of Stewarding at Hotel Martinez in Cannes. He then took employment as Assistant Director with Société des Bains de Mer in Monaco. He came to Mauritius in the mid-nineties to work as Resident Manager at Ambre Hotel (Apavou Group). Afterwards, he spent four years at DCDM as Hospitality Consultant where he dealt with customers in the African region. Mr Astier briefly worked at the Sofitel Imperial Hotel in Mauritius before returning to France as Director for an Accor Group hotel with thalassotherapy facilities. He came back in 2003 as General Manager of Alizée Resort Management (Cardinal Exclusive Resort) prior to joining Holiday Inn Mauritius Mon Trésor in July 2016.