PREVENTION OF CHILD AND FORCED LABOUR POLICY

omnicane
Integrating Energies

Omnicane is fully committed to be a leading and reliable supplier in all its products and services related to sugarcane, energy production and other agricultural produce. We treat people with dignity and respect and believes in a 'No child labour and no forced labour policy'.

In its endeavour to achieve the highest standards of quality in all its practices and operations, Omnicane relies on its human resources, recruited within the legal framework. Being conscious of its societal responsibility, Omnicane is committed to the principles of protecting children from child labour exploitation and is also engaged in preventing and discouraging all forms of forced labour.

Omnicane complies with the Child Protection Act to ensure protection against all forms of abuse, and the Workers' Rights Act which prohibits employment of persons aged below 16 in line with the Education Act providing for compulsory education up to the age 16. This is also in harmony with the ILO Minimum Age Convention No. 138 stipulating that the minimum age for employment should not be less than the age for statutory schooling.

Omnicane shall always comply with all relevant and applicable local labour regulations and principles relating to the protection, welfare, health and safety of children. No person deemed to be a child shall be employed on any of our site of operations. Furthermore, we shall ensure that all Contractors engaged on our premises do strictly abide by this policy. Our policy is to prohibit the use of forced or compulsory labour in all our operations and to ensure that no employee is made to work against his/her will or to work as forced labour or subjected to coercion of any kind related to work.

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Chief Executive Officer

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